

Job Specification

Global Market Leader - Temporary Traffic Management

Head of Group Accounting (f/m/d)

Frankfurt

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Company

Our client is a group of 4 companies in the Temporary Traffic Management (TTM) sector that have been merged and become the world market leader in this sector. The most important value drivers lie in the professionalization of the company, the use of synergies and the ability to develop skills and abilities that require a stronger presence than these companies normally have.

The group currently generates a turnover of approx. € 500 million with around 3,000 employees. It is now active in 11 European countries and North America.

The group is owned by a leading German-Swedish investment firm that invests primarily in German-speaking countries, the Nordic countries, the Benelux region, France, Italy, Spain and the United Kingdom. They focus on companies with the potential to create sustainable, long-term value through changing economic cycles and works closely with management to achieve that. They are currently invested in 48 companies in Europe, with combined sales of around € 18,1 bn and around 105,000 employees.

The aim now is to set up a headquarters for this group in Frankfurt with a strong Group Finance team under the direction of the CFO.

Job Summary

Reporting to the Group Finance Director, the Head of Group Accounting (f/m/d) has two key purposes:

- To provide an accurate, timely and relevant statutory financial statement and management reporting according to IFRS
- To develop the system landscape and Group accounting processes & procedures

Duties & Responsibilities

- Responsible for preparing consolidated Group financial statements according to IFRS
- Preparation of monthly Management Reporting and quarterly Bank Reporting
- Management and improvement of the group consolidation process and ongoing optimization of adjacent workflows (e.g., month-end closing process)
- Harmonisation and development of the recently implemented Group Accounting System (OneStream), supported by an (external) system implementer
- Validation and control of financial Subgroup information in conjunction with the monthly Group consolidation
- Preparation of the annual financial statement report as well as management and control of the annual audit process
- Contact person for subsidiaries in the context of the preparation of Group financial statements, (Sub-) Group Management Reporting and general accounting issues (Centre of Excellence)
- Contribute to the further development of accounting methods & guidelines and prepare Group-wide guidelines for reporting

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- Coordinate, advice, and control management accounts on Group-entity level (Headquarter & Holding entities)
- Carrying out evaluations and ad hoc queries

Requirements

- At least 10 years of experience in the operational preparation of consolidated Group financial statements according to IFRS in an international corporate environment
- Alternatively, experience from a lead auditing firm with the expertise of preparing consolidated financial statements
- Experience in handling integration of M&A transactions (accounting & reporting)
- Affinity towards consolidation tools / financial system landscapes paired with profound knowledge and experience in implementation and further system development
- Profound knowledge of IFRS accounting
- Experienced in auditing or with audit processes
- Experience in the responsible control of planning, budget and forecast processes
- Exposure to leveraged buyouts (ideally PE-exposure), IPOs or Bond financed corporates
- Consistent professional track record demonstrating sustainability and success
- Intelligent, assertive, and highly motivated with the professional credentials to earn credibility with internal as well as external contacts
- Strong professional standards and sense of responsibility
- Analytical and problem-solving way of working, excellent teamwork, good communication and influencing skills
- Independent, conscientious, and also result orientation
- Strong analytical and conceptual thinking skills
- Ability to work under pressure and on regular deadlines
- Drive to continually improve processes and seek new challenges
- University degree in business administration with a focus on accounting, controlling and/or finance
- Good IT skills and exposure to accounting systems. Professional usage of Microsoft Office Applications, also in conjunction with connected with accounting system applications, is self-evident
- Languages:
 - o Fluent English essential (studied or worked in an English-speaking country)
 - o German desirable
 - o Other European languages helpful